



# TENNESSEE COLLEGE OF APPLIED TECHNOLOGY

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## HARTSVILLE

716 McMurry Blvd East, Hartsville, TN 37074 and 415 Tennessee Blvd, Lebanon, TN 37087

Phone (615) 374-2147 or (615) 547-1128 <http://www.tcathartsville.edu>

### POSITION ANNOUNCEMENT HEATING VENTILATION AIR CONDITIONING and REFRIGERATION INSTRUCTOR

The Tennessee College of Applied Technology is accepting resumes and applications for the position of Heating Ventilation Air Conditioning and Refrigeration Instructor at TCAT Hartsville's Wilson County Campus in Lebanon, Tennessee.

#### MINIMUM QUALIFICATIONS:

- Candidate must possess high school diploma/GED with technical diploma or Associate Degree preferred. Prior teaching experience preferred.
- Have minimum of five years current exemplary work experience in HVAC/R.
- Must possess a high degree of knowledge and expertise in all phases of industrial, residential, and commercial HVAC/R systems to include installation and service.
- Must possess EPA 608 Universal and other related certifications as required for the field or the ability to become certified/accredited within twelve (12) calendar months.
- Strong hands-on technical background.
- Evidence of ability to plan, organize and manage diversified tasks; and be willing to learn and use individualized instructional techniques; as well as, possess good computer, oral and written communication skills; must have the ability to establish and maintain effective interpersonal working relationship with students, faculty, staff and public.

#### GENERAL DUTIES:

This position is responsible for the coordination, supervision and evaluation of all phases of the College's HVAC/R program. Physically able to lift, stoop, stand, and walk to demonstrate and perform all work based projects required. The HVAC/R Instructor is responsible for providing individualized classroom and lab instruction to students to prepare them to become HVAC/R technicians. The instructor must also maintain good public relations with business and industry, maintain an active advisory committee and cooperate with outside agencies.

**SALARY:** Commensurate with education and experience according to Tennessee Board of Regent guidelines; this is a full-time position with full benefits, including health insurance, retirement, 401K, holidays, annual and sick leave. Qualified applicants may submit a letter detailing how they meet the requirements for the position; accompanying resume; and application to:

In addition, the ideal candidate will be an enthusiastic, team player who is willing to go above and beyond the call of duty and whose career objectives include being a member of a dynamic and growing institution that has a vision to expand its services and increase its offerings to the citizens, businesses and industries in its service area. Skills will also include the development of an active Advisory Committee comprised of professionals from business and industry. Employment applications may be found on our website: <https://tcathartsville.edu/about/jobs/hvacr-instructor-2022-01>; qualified applicants may submit employment application along with a letter detailing how they meet the requirements for the position and accompanying resume to:

Tennessee College of Applied Technology Hartsville

Attn: Human Resources

716 McMurry Blvd. East

Hartsville, TN 37074-2028

Or submit via email to [Susan.McDonald@tcathartsville.edu](mailto:Susan.McDonald@tcathartsville.edu)

Application deadline is July 16, 2023.

TCAT Hartsville does not discriminate on the basis of race, color, religion, creed, ethnic or national origin, sex, sexual orientation, gender identity/expression, disability, age (as applicable), status as a covered veteran, genetic information, and any other category protected by federal or state civil rights laws with respect to employment, programs and activities sponsored by the College. The following person has been designated to handle inquiries regarding nondiscrimination policies: J. Smallwood, Vice President, [jonathan.smallwood@tcathartsville.edu](mailto:jonathan.smallwood@tcathartsville.edu), 716 McMurry Blvd E, Hartsville, TN 37074. The TCAT Hartsville policy on nondiscrimination can be found at <https://tcathartsville.edu/about/non-discrimination-statement>.

**WE BUILD CAREERS.**

A Tennessee Board of Regents Institution

An Equal Opportunity/Affirmative Action Employer