



TENNESSEE COLLEGE OF APPLIED TECHNOLOGY

HARTSVILLE

716 McMurry Boulevard East, Hartsville, TN 37074

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<http://www.tcathartsville.edu>

POSITION ANNOUNCEMENT BUILDING CONSTRUCTION TECHNOLOGY INSTRUCTOR

The Tennessee College of Applied Technology Hartsville is accepting resumes and taking applications for the position of Associate Instructor for the Building Construction Technology program at the Trousdale Turner Correctional Center in Hartsville, Tennessee.

MINIMUM REQUIREMENTS:

- High School or GED. Technical Diploma and/or Associate Degree, industry-recognized certifications and/or license in the field or the ability to become certified within the first year of employment, and teaching experience preferred.
- Three years of full-time, wage-earning experience in the trade or in career readiness skills to include technical trade experience; or three years of experience as a certified instructor teaching in the specific trade or subject area is required.
- High degree of knowledge in carpentry, plumbing, electrical and masonry.
- Computer skills, including Microsoft Office applications.
- Organizational and communication skills necessary to be an effective teacher. Willingness to remain current through continued education in the occupation to be taught.
- Networking skills with ability to establish and maintain positive relationships with students, staff, related business, industry, and Department of Corrections personnel.
- Time management skills; ability to meet deadlines. Self-starter; ability to work with limited supervision.
- Ability to effectively analyze and evaluate detailed data.
- Ability to relate and communicate to a diverse faculty, staff and student population.

GENERAL DUTIES: Instruct justice-involved students in technical training to prepare them to re-enter the job market in the building construction field through lecture, demonstrations, and/or audio-visual aids. Responsible for individualized instruction in all phases of the Building Construction Technology program using the prescribed curriculum while ensuring efficient and safe delivery of instruction to students. Prepare and/or revise syllabi of courses of study with detailed lesson plans. Administer assessments to evaluate student progress. Maintain student academic records and submit reports related to the program (i.e., grades, attendance, discipline, etc.). Attend workshops and/or other training programs to remain current in the building construction industry. In addition, the ideal candidate will be an enthusiastic team player who is willing to take initiative and go above and beyond the call of duty in a changing work environment and whose career objectives include being a member of a dynamic and growing institution that has a vision to expand its services and increase its offerings to the citizens, businesses and industries in its service area.

SALARY: Commensurate with education and experience according to Tennessee Board of Regent guidelines; this is a full-time position. Position is open until filled, with expected employment in Summer 2024. Employment applications may be found here:

<https://tcathartsville.edu/about/jobs/building-construction-technology-instructor-2024-03>. Qualified applicants may submit a letter detailing how they meet the requirements for the position, accompanying resume and application to this address:

Tennessee College of Applied Technology Hartsville

716 McMurry Blvd. East

Hartsville, TN 37074-2028

Or submit via email to Susan.McDonald@tcathartsville.edu

TCAT Hartsville does not discriminate on the basis of race, color, religion, creed, ethnic or national origin, sex, sexual orientation, gender identity/expression, disability, age (as applicable), status as a covered veteran, genetic information, and any other category protected by federal or state civil rights laws with respect to employment, programs and activities sponsored by the College. The following person has been designated to handle inquiries regarding nondiscrimination policies: J. Smallwood, Vice President, jonathan.smallwood@tcathartsville.edu, 716 McMurry Blvd E, Hartsville, TN 37074. The TCAT Hartsville policy on nondiscrimination can be found at <https://tcathartsville.edu/about/non-discrimination-statement>.

WE BUILD CAREERS.

A Tennessee Board of Regents Institution

An EOE/AA/Title VI/Title IX/ADA Employer